



**LEADERSHIP
CHESTER COUNTY**

A program of United Way of Chester County

2021

Nonprofit Board Opportunities



CHESTER COUNTY CHAMBER
of Business & Industry
- Chamber of Influence -



*Leadership Chester County is a program of United Way of Chester County,
in partnership with Chester County Chamber of Business & Industry and West Chester University*



LEADERSHIP CHESTER COUNTY

A program of United Way of Chester County

January 2021

Dear Leadership Chester County Class of 2021 and Alumni,

Leadership Chester County's mission is to strengthen nonprofit boards by developing leaders who focus on creating a vibrant, safe and inclusive community. Diverse skills and perspectives with that commitment at the board level are essential for nonprofits to sustain quality services to those in need.

The course has prepared you to take your business and professional expertise, apply best practices in nonprofit governance and a broader understanding of community needs to lead a nonprofit forward as an engaged board member.

This directory has been compiled to help you match your skills, personal attributes and interests with those sought by nonprofit boards in Chester County. It affords you the opportunity to consider carefully how and where best to apply all you learned in Leadership Chester County, to contribute your talents to serve the community.

Nonprofits submitting descriptions of their organizations value the high standards of governance you learned in Leadership Chester County. Over 130 local nonprofits were invited to send information, and those featured here responded to give you a glimpse of their work and hope you might join their boards.

Entries with a United Way logo at the bottom are those organizations receiving grants through the United Way of Chester County's Community Impact and COVID-19 Response Funds; to do so they must demonstrate that their programs and services promote lasting improvements in the lives of local residents.

Feel free to contact me directly to discuss board placement or other volunteer opportunities, and to keep us up to date on your adventures in service.



Sincerely,

Mary Anne Feeley
Director, Leadership Chester County

Leadership Chester County Advisory Council

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Alianzas de Phoenixville

148 Church Street, Phoenixville, PA 19460

www.alianzasdephoenixville.org

Nina Guzman, Executive Director | nina@alianzasdephoenixville.org (610) 933-9200



Mission and Services

Alianzas strives for equity and the dignity of diverse communities regardless of their country of origin by providing services to the under resourced and by promoting intercultural exchanges to connect all individuals in the broader community.

Board Structure

Governing Board and Committees; consensus decision making, with committees informing general Board decisions.

Currently on Board: 10

Ideal Number: 12

Board Culture, Recent Activity and Goals

COVID-19 was and continues to be difficult for everyone; however, Alianzas has not missed a beat in critical services due to our ability to pivot. Our Board has remained close and intimate despite it being via Zoom and have remained engaged, working together on a variety of tasks. We are now in process of re-creating our space to open to the public with CDC guidelines.

Board Requirements

We seek biculturally competent individuals that will help us continue to be reflective of the communities we serve. Our gender diversity is lacking; need more members who identify as male. Skills needed: Grant writing, immigration law, fundraising, media. Familiarity with the Phoenixville Service Area, monthly meetings, yearly donation of any amount.

Board Meeting Schedule

Every 4th Thursday of every month at 6:00 p.m. via Zoom (for now).

Other Volunteer Opportunities

Mental Health professionals and interns for our CTC program (Clinical Trauma Counseling).

Board Profile Last Updated: January 2021



The Arc of Chester County

900 Lawrence Drive, West Chester, PA 19380

www.arcofchestercounty.org

Jeanne Meikrantz, Executive Director | jmeikrantz@arcofchestercounty.org 610-696-8090



Mission and Services

The Arc of Chester County is a nonprofit institution dedicated to enhancing the dignity and welfare of all people with developmental, intellectual, autism, and other disabilities. We provide quality, community-based services beginning at birth and extend through entire lifetimes. Our vision is a community of inclusion that embraces and values all people, equally. The Arc serves 3,000+ annually.

Board Structure

The Board of Directors is the ultimate legal and moral authority for The Arc of Chester County, setting the mission, core values, culture and vision for the organization. These are operationalized through the agency's services and programs. The leadership shapes the agenda of the organization, defines priorities, searches for solutions, and galvanizes commitment from the public.

Board work occurs through board meetings, executive/personnel committee, adherence to the organization bylaws, and strategic planning. Board members are actively involved in governance activities and supporting the mission through a group of standing committees that meet as needed. Committees are usually chaired by a member of the Board with other volunteers and employee participation. Regular board self-assessments and education sessions are conducted. New members are sought from LCC and community events.

Currently on Board: 17

including  graduates

Ideal Number: 17

Board Culture, Recent Activity and Goals

The Board continues to focus on the organization's strategic plan, development plan, and performing their fiduciary and governing responsibilities. This past year the board approved the Emergency Disaster Plan, Development 2-year plan, and has been actively involved with the management team to ensure the agency has a comprehensive COVID-19 Safety Plan.

Board Requirements

The Arc looks for people who embrace the mission and have the desire to enhance that mission. We seek professional backgrounds or personal skills with the population we support or a desire to advocate for those we serve. Additional expertise are as follows: medical experience or training, finance, investment, nonprofit management, human services, leadership, marketing and public relations, communications, fundraising and quality/compliance, business management, and legislative experience. Board Members are expected to participate in (6) Board Meetings throughout the year and attend external events/activities if possible. Additionally, Board Members are asked to make an annual financial contribution based on their ability to give.

Board Meeting Schedule

Board meetings (in-person and virtual) are held every other month on the 3rd Wednesday at 6 p.m.

Other Volunteer Opportunities

The Arc hosts multiple fundraiser events that offer volunteer roles and opportunities to work with our participants or admin teams.



Board Profile Last Updated: January 2021

CASA Youth Advocates

P.O. Box 407, Media, PA 19063

www.delcocasa.org

Leigh Anne McKelvey, Executive Director lamckelvey@delcocasa.org 610-565-2208



Mission and Services

CASA recruits, trains and supports community volunteers to serve as advocates for children who are involved with the child welfare system due to experiencing abuse and neglect. CASA also facilitates the Voices for Children coalition, bringing together a multi-disciplinary team of professionals, as well as community members to advocates for system change.

Board Structure

Governing Board of 12 current members with four officer positions – Chair, Vice Chair, Secretary and Treasurer. There are four Board committees – Finance/HR, Special Events, Outreach, and Governance. All Board members are expected to actively participate on at least one committee.

Currently on Board: 12

Including a  graduate

Ideal Number: 15

Full Board is scheduled to meet 9 times in 2021. The committees meet bimonthly. Regular board self-assessments and education sessions are held.

Board Culture, Recent Activity and Goals

CASA's Board is very consensus-driven. Over the last year, we have been shifting our culture to delegate more authority to the committees, rather than conducting all business at the full Board level. This is a slow culture shift because prior to two years ago, we only had one active committee and the Board met monthly, so all business was managed at the full board meetings.

CASA's Board has been incredibly active during the pandemic, conducting regular virtual meetings and making policy decisions as warranted and needed. The Board shifted a planned summer retreat to a series of virtual professional development sessions, primarily focused on racial justice issues as it pertains to CASA's work.

Board Requirements

We're seeking Board members who are well connected in the legal, political, and corporate spheres in Chester County. Skill sets which we have identified as recruitment needs include human resources, information technology, fundraising, marketing, and law. We also value individuals with lived experience in the child welfare system or other child and family serving systems.

Board members are expected to maintain 80% attendance at Board meetings (9 meetings per year) and to actively participate on a committee (all meet bimonthly). All Board members are expected to fundraise for the organization.

Board Meeting Schedule

Last Friday of the month at 7:30 a.m. via Zoom. Meetings are scheduled 9 times in 2021.

Other Volunteer Opportunities

We offer virtual Impact Hours where participants hear from CASA staff, advocates and youth about our work.

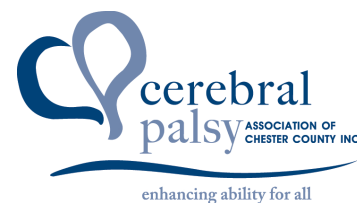
Board Profile Last Updated: January 2021

Cerebral Palsy Association of Chester County, Inc.

749 Springdale Drive, Exton, PA 19341

www.ccdisability.org

Margaret Rybinski, Executive Director | Margaret@ccdissability.org 610-524-5850



Mission and Service

We are a true mission driven organization that educates, promotes health and wellness and the independence of persons with disabilities. Our Early Intervention Program provides comprehensive services to children and families and our Adult Program provides services to people with disabilities so they can remain as independent as possible.

Board Structure

Governing Board with an Executive Officer Committee and a Finance Committee.

Board Culture, Recent Activity and Goals

The Board governs by gathering information, discussion and consensus. Due to the small size of the Board, it is informal in nature and additional committees are created to complete projects as needed.

Currently on Board: 8

Ideal Number: 11

Reviewing and discussing pandemic procedures and policies has taken up a lot of the last year's activities. Refocusing on ramping back to the new normal will be the goals for the near future. This includes strategic planning.

Board Requirements

Interest in serving on a Board of Directors and interest in learning about children/persons with disabilities. No other specific requirements. Some in-kind or financial support is appreciated.

Board Meeting Schedule

At a minimum, meetings are 5 times a year, in the evening either in person or by Zoom.

Other Volunteer Opportunities

Fundraising events and marketing volunteer positions are available.

Chester County Opportunities Industrialization Center

22 N. 5th Avenue, Coatesville, PA 19320

www.ccoic.org

Joyce Chester, President and CEO 610-692-2344 jchester@cc-oic.org

FOR BOARD PLACEMENT INQUIRIES: Diane DeVestern, ddevestern@wcupa.edu, (610) 662-5041



Mission and Services

CCOIC was formed in 1979 on the principles of the Philadelphia organization established in 1964 by Reverend Leon Sullivan. "Helping People Help Themselves" is at the core of our mission as we serve the community with free adult education and job training programs that include English Language Acquisition, GED Preparation, Tutoring, Workforce Reintegration and Certified Nurse Aide Training.

Board Structure

CCOIC Board of Directors has four Officers: Chair, Vice Chair, Secretary, and Treasurer. Standing Board Committees include: Development, Finance/Budget, Nomination and Board Development, Strategic Planning and Program Review, Executive, Facilities, and Public Relations.

Currently on Board: 13

Including a  graduate

Ideal Number: 15

Board Culture, Recent Activity and Goals

Committee work provides a foundation for Board discussions and decisions. The culture is a mix of being formally structured (via our By-Laws, Strategic Plan, Committee Mission statements) while strongly encouraging an environment for open discussion with a goal of achieving consensus decision making. Regular board self-assessments and education sessions are held.

A top priority this year was planning for a major building renovation project to upgrade the Coatesville property that was purchased a few years ago. Construction will be completed by Summer 2021. Updating our Strategic Plan and By-Laws were significant goals accomplished. COVID-19 presented many challenges – virtual classes, workshops, and individual meetings were implemented by dedicated staff.

Board Requirements

CCOIC seeks board members with development/fundraising experience and a commitment to focus on funding opportunities. Other attributes include community connections, enthusiasm in CCOIC mission, integrity, team-work skills, available time, functional skills, past experiences, and adding to Board diversity.

Board members are required to contribute \$30 per month (\$360 per year) and also help with fundraising related to special events (e.g., corporate sponsors, ticket sales, silent auctions). Members are required to attend 3/4 of Board meetings each year.

Board Meeting Schedule

3rd Board meetings are the third Thursday of each month at 7:00 p.m. [virtual via Zoom due to COVID-19].

Other Volunteer Opportunities

Development and Public Relations Committees accept volunteers who have an interest in participating. We would be glad to discuss other ideas.

Board Profile Last Updated: January 2021



Project Host 2001-2002 and 2013-2014



Chester County Women's Services

1028 E. Lincoln Highway, Coatesville, PA 19320

www.ccwsmedical.org

Myriam Ruager, Executive Director | myriam@ccwsmedical.org 610-383-0930



Mission and Services

Chester County Women's Services (CCWS) provides free pregnancy testing, limited ultrasound, pre-natal vitamins, nurse consultations, life coaching and mentoring for men and women by trained volunteers and staff, post-abortion counseling, budgeting, anger management, parenting and child development education, material support, proof of pregnancy, community referrals, material assistance and resources.

Board Structure

CCWS Board has officers, an Executive Board, and committees which consist of board members, staff, and other volunteers: Education, Marketing/Fundraising, Development, and Housing.

Currently on Board: 12

Ideal Number: 15

Board Culture, Recent Activity and Goals

CCWS has a working board. Bylaws state that decisions require a quorum of greater than 50%.

This past year, the Board helped raise funds for our COVID-19 emergency fund, start a new program, met with donors and grantees, served as spokespersons for video needs and live tours, provided guidance and wisdom for strategic planning, served on rebranding committee.

Next year's goals include recruiting new board members and increasing community agency relations/referrals; also to help find new funding opportunities and increase church relations.

Board Requirements

CCWS seeks a diverse board, including different professional expertise, gender, age, race, etc. Board members are expected to attend meetings, serve in committees, and financially support the organization. There are six board meetings per year. Additionally, board members must serve on a committee which meets alternate months of the board meetings. They are required to facilitate and enrich community connections and relationships that will benefit the mission.

CCWS Board of Directors shall be composed only of individuals who are dedicated Christians and evidence a deep spiritual life and an active love for Jesus Christ and His work. All shall sign the Statement of Faith and must be in agreement with the mission and objectives of CCWS.

Board Meeting Schedule

3rd Monday of every other month, from 6:00-8:00 p.m. and for a strategic planning meeting.

Other Volunteer Opportunities

Committees; life coach, mentor, client advocate, Bible Study leader, nurse, sonographer, marketing, admin, maintenance, outreach events; prayer team.

Board Profile Last Updated: January 2021



Communities That Care of Greater Downingtown

P.O. Box 194, Uwchland, PA 19480

www.dtownctc.org

Bethann Cinelli, D.Ed., Executive Director | bcinelli@dtownctc.org 610-304-4168

FOR BOARD PLACEMENT INQUIRIES: Carl Gregory, CARL.GREGORY@sunoco.com, (215) 205-8038



Mission and Services

The Communities That Care (CTC) of Greater Downingtown is a collective of organizations, schools, hospitals, faith community, law enforcement, health care providers, human services, and local government using evidence-based prevention programs, policies, and resources to foster positive youth development, mental health, and prevent substance use.

Board Structure

Governing Board with President, Secretary, Treasurer; Presently there are two committees– Board Governance and Membership, Financial Development.

Currently on Board: 8

including a  graduate

Ideal Number: 12

Board Culture, Recent Activity and Goals

Our Board meets monthly to review staff, committee and financial reports, and to focus on an area of the three year strategic plan. We work by consensus decision making, do regular self-assessments, and hold education sessions. Board openings will be advertised to school parents in 2021 but typically board and staff nominate candidates from community relationships and LCC.

In the past 12 months, the CTC Board held a retreat to develop its third Strategic plan, to take us to 2023. We added two Board members and had one resign; elected new president and treasurer; have supported staff in adapting to virtual services during pandemic, increasing our social media presence; and we sought new funding sources as grants diminished due to emergency community needs.

Board Requirements

Essential qualifications are a sincere interest in CTC and prevention work and commitment to the health of children and families of the Downingtown community. Other qualifications: Board experience, diversity, strategic thinking. In addition, board candidates should display at least one of the following qualities:

- Leadership: Willingness and ability to serve in a board officer position or committee chair.
- Connectedness: Capacity to engage new individuals and businesses with CTC through existing relationships.
- Special skills/experience that would benefit CTC.

Board members must attend at least 80% of all meetings; read and prepare materials before meetings; serve on committee; identify potential board members; be informed about prevention efforts and community needs; attend a CTC community event; make an annual financial gift.

Board Meeting Schedule

Monthly, second Tuesday 6:00–8:00 p.m. We currently meet virtually.

Other Volunteer Opportunities

Volunteers help in promoting CTC resources through one's own relationships and assisting with virtual and in person events, speakers and workshops.

Board Profile Last Updated: January 2021



The Crime Victims' Center of Chester County, Inc.

135-137 West Market Street, West Chester, PA 19382

www.cvcofcc.org

Christine Zaccarelli, Esquire, LCC Class of 2011 | christinez@cvcofcc.org (484) 459-2400



Mission and Services

The Crime Victims' Center (CVC) provides free, immediate and confidential crisis response and compassionate support to children and adults victimized by crime and violence. We provide assistance through counseling, advocacy, resources and education. The Center fosters community awareness and understanding through its comprehensive outreach and prevention programs.

Board Structure

All CVC board members also serve on a committee. Our committees are Executive, Finance, Personnel and Development; The full board meets monthly; committees meet quarterly.

Currently on Board: 13

including  graduates

Ideal Number: 15

Board Culture, Recent Activity and Goals

We have a very open, informal board culture. All members are encouraged to participate actively in every board meeting and all feedback is welcome. We also strive to make sure the board feels a connection to staff and really understand what they do on a day to day basis. We also work to make sure we are following nonprofit governance best practices. We utilize LCC and our relationship with local Chambers of Commerce to seek out those members of the community that feel a connection to our work. We are hoping to form a board development committee in 2021.

We have been meeting via Zoom since March 2020. The Board assists with our fundraising events like our Virtual 5k and our BBQ 911. Our goals for this year are to engage the board in racial equity work, become more engaged with our annual campaign, form a board development committee and continue to work to make CVC a premier employer in Chester County.

Board Requirements

We are currently looking for board members with expertise in fundraising, event planning and IT. Requirements include attending one board meeting a month, serving on a committee and attending quarterly meetings, making a financial donation to CVC annually that is meaningful to the board member, and representing and advocating for CVC in the Community.

Board Meeting Schedule

Monthly, Third Tuesday of the month at 6:00 pm, meeting for the foreseeable future via Zoom.

Other Volunteer Opportunities

Our volunteer opportunities are limited right now due to COVID-19 but there is a possibility interested individuals could serve on one of our committees.

Board Profile Last Updated: January 2021



Downingtown Library Company

122 Wallace Ave. Downingtown, PA 19335

www.downingtownlibrary.org

Elizabeth Hess, Executive Director | ehess@ccls.org 610-269-2741

FOR BOARD INQUIRIES: Marcy Hessinger, Board Vice President, mhessinger@verizon.net, (610) 314-9356



Mission and Services

The mission of the Downingtown Library is to ensure that every resident of the Greater Downingtown Area have exceptional access to opportunities to read, learn, create, connect, and contribute to a better quality of life.

Board Structure

Officers are President, Vice President, Secretary, Treasurer. Committees include Executive Board, Board Governance, Nominating, Budget and Finance, Property, Personnel, Community Outreach, and Fundraising.

Board Culture, Recent Activity and Goals

Committee work informs board decisions, which are made after full board discussion at a public meeting and a majority vote. The Board members attend community events to advocate for the library when possible.

Currently on Board: 12

Ideal Number: 19

COVID-19 has caused the library to shift to virtual programming and curbside pickup for the time being- a difficult change, but one that patrons have embraced. In 2020, some months saw higher program attendance than the year before, despite all virtual programs! Future goals are to serve more community members by potentially expanding the building.

Board Requirements

The organization seeks board members with strong interpersonal and communication skills and a willingness to contribute time and efforts to benefit the library. Especially needed are creative thinkers and problem solvers with a willingness to bring their personal and professional skills and experiences to benefit the library.

Board members must be familiar with and have interest in the mission, goals, and priorities of the Library; expertise and experiences that will enrich the Board; participate in fundraising, committee work; willing to contribute an annual gift; be at least 18 years. The Board may consider at-large members from outside its service area, but shall attempt to maintain representation from each of the municipalities within that area.

Board Meeting Schedule

3rd Wednesday of each month.

Other Volunteer Opportunities

Fundraising events, committees, membership in the "Friends of the Downingtown Library" group.

Board Profile Last Updated: January 2021

Family Promise of Southern Chester County

PO Box 394, 1156 W. Baltimore Pike, Kennett Square, PA 19348

www.familypromisescc.org



Renna Van Oot, Executive Director | ed@familypromisescc.org (610) 444-0400

Mission and Services

Family Promise of Southern Chester County (FPSCC) provides emergency shelter for families in Southern Chester County who are experiencing homelessness. Through intensive case management we assist them in finding permanent housing. Additional services and programs ensure that the families remain stabilized in their new housing. We utilize a network of faith congregations to provide the emergency shelter.

Board Structure

We are a governing board with the following standing committees: Executive, Finance, and Marketing/PR. Currently we have the following ad hoc committees: Special Events, Long Range Planning, and COVID-19 Response. The Executive Committee serves as the Governance Committee and as such, is responsible for recruitment.

Currently on Board: 12

including a  graduate

Ideal Number: 15

Board Culture, Recent Activity and Goals

FPSCC is in its 6th year and, as such, has transitioned from a hands-on, operational-oriented board to a governing board. We are focused on supporting our staff and achieving our strategic and operational goals. We have a culture of engagement and focused, open decision-making. There are regular board self-assessments and education sessions.

Our shelter program operates by faith congregations providing overnight shelter for our families. COVID-19 has shut down this program, so a major activity this year has been pivoting to other shelter options so that we can continue to serve our families in need. We are also looking at acquiring a fixed site as a shelter for our families. We also brought in three new staff members, including an executive director.

Board Requirements

We are currently looking for Board members with experience in human resources, trauma-informed care, event-planning, and fund-raising.

We ask Board members to attend 80% of the 12 Board meetings a year, contribute financially at a level appropriate for them, volunteer in the work of FPSCC in some manner, and assist in fund-raising.

Board Meeting Schedule

We meet at 8:00 a.m. the third Thursday of each month. Currently meetings are via Zoom.

Other Volunteer Opportunities

Opportunities include nurturing of our 850 volunteers, assistance with fund-raising events, transportation of families, tutoring, PR work.

Board Profile Last Updated: January 2021



Friends Association for Care & Protection of Children

113 West Chestnut Street, West Chester, PA 19380

<https://friendsassoc.org/>

Jennifer Lopez, Executive Director | j.lopez@friendsassoc.org (610) 431-3598

FOR BOARD PLACEMENT INQUIRIES: Stephen Nicolai, stephennicolai@gmail.com, (215) 828-7308



Mission and Services

Friends Association strengthens the community by providing programs and services that prevent homelessness and promote the independence of families with children. Programs include an emergency family shelter, prevention services, the County's first Eviction Prevention Court and a reentry home for women.

Board Structure

Officers include President, Vice President, Treasurer & Secretary. A strong and active committee structure recommends board decisions: Executive, Governance, Finance, Marketing & Development, and Property.

Currently on Board: 19

including  graduates

Ideal Number: 21

Board Culture, Recent Activity and Goals

Friends Association is an established organization with a governing board that utilizes consensus decision making, regular board education, self-assessments and a skill set/experience matrix.

Last year, the board focused on the strategic recruitment and onboarding of new board members, review and revision of bylaws, along with implementation of the 2018 strategic plan. Agency growth included two new programs, Eviction Prevention Court and a Reentry Home for Women (Nia House). Goals include a new strategic planning process and preparing for our 200 year anniversary.

Board Requirements

Board terms are three years with up to three consecutive terms allowed; attendance at four of the six annual board meetings and service on a committee is required.

Friends Association looks for board members with a passion and connection to our mission, who have the ability to volunteer, make a gift commensurate with their ability, assist with fundraising, and serve as a strategic and visionary thinker, strong communicator and collaborator. Areas of expertise sought include building and trade industry, marketing, architecture/engineering and technology; community connections include corporate, education, media, small business and social service.

Board Meeting Schedule

4th Tuesday of every other month at 5:30 p.m. Committees meet in the off months.

Other Volunteer Opportunities

Committee membership, volunteer opportunities at the agency; site tour and board meeting observation.

Good Works, Inc.

544 E. Lincoln Highway, Coatesville, PA 19320

www.goodworksinc.org

Robert Beggs, Executive Director | 610-383-5525 bob@goodworksinc.org

FOR BOARD PLACEMENT INQUIRIES: Nora McEvoy, noramcevoy@outlook.com



repairing homes and restoring hope

Mission and Services

Good Works, Inc.'s mission is transforming lives by repairing homes for low-income families and sharing the hope found in Jesus Christ.

Comprehensive repairs are provided at no cost to the homeowners and volunteers do most of the work. Good Works' goal is to see the inhabitants of these homes rise above their level of poverty and experience a rich measure of hope, joy and dignity through being cared for and knowing that their circumstances matter to their community and to God. Good Works believes that everyone benefits when people from different races, cultures, and backgrounds join together in a common purpose.

Board Structure

Good Works is an established organization with a governing board including President, Secretary, Treasurer and six strategic, active committees. Meetings are structured, and regular board self-assessments and education sessions are held. The culture is one of passion for the mission and ensuring that Good Works remains organizationally and financially healthy. Volunteers to workdays and committees are sources for future Directors.

Board Culture, Recent Activity and Goals

The board adopted a mission protection policy, completed the licensing agreements for Good Works' expansion, and established a strategy for board diversification.

Currently on Board 12

including a  graduate

Ideal Number 16

Board Requirements

Good Works board members are expected to attend at least 80% of all board and committee meetings assigned, actively participating. They are also to provide an annual personally significant financial contribution; serve on a committee; participate in a workday or home visit annually; assist with and attend annual fundraising and celebration events; and to encourage their church to support Good Works with volunteers and funding. As appropriate, members agree to obtain corporate contributions guidelines from their employer and set up an appointment for Good Works with the corporate giving officer.

Board Meeting Schedule

Five (5) Meetings per year, on the 3rd Thursday of February, March, June, September and November, from 7:00 to 9:00 p.m.; Annual Celebration Dinner, Fundraising Gala and One-Day Board Retreat

Other Volunteer Opportunities

Workdays, committees



Project Host 2016-2017



Health Care Access

710 Wheatland Street, Suite 107, PO Box 591, Phoenixville, PA 19460

www.hcaphoenixville.org

Tracy Shantz, Executive Director | tshantz@hcaphoenixville.org 610-935-3165



Mission

Our mission is to improve the health and quality of life in the greater Phoenixville area by helping the uninsured and underinsured overcome financial and cultural barriers in obtaining specialized health care and immigration services. Programs include: Vision & Dental, Assistance with Prescription Medications, Mammograms, and Immigration Services Program.

Board Structure

Chair, Vice Chair, Secretary and Treasurer; 5 standing committees– Executive, Audit, Finance, Governance, and Fundraising. Committees are established as needed.

Currently on Board: 8

Ideal Number: 12

Board Culture, Recent Activity and Goals

Board members represent various professions and backgrounds and have strong community connections. The Board works closely with the Executive Director in accomplishing the mission of Health Care Access (HCA). Regular board self-assessments and education sessions are held. There is a board recruitment process with interview and resume review, an established orientation process and comprehensive board manual.

HCA has just completed our 20th year of successfully operating 5 health programs. We are diligently working on the goals of our Strategic Plan that include increased marketing and fundraising efforts, and review of programs and staffing needs. We have several newer board members and are actively recruiting new members.

Board Requirements

HCA is interested in board members with a shared passion for our mission who are willing to become ambassadors for HCA. Some of our needs include young (under 30) members to represent this demographic, legal expertise, minorities, and fundraising/marketing skills.

Board Members should live or work in HCA's service area, be committed to the mission of the organization, attend board meetings, serve actively on at least one committee, participate in fundraising, and contribute financially to the organization.

Board Meeting Schedule

The board currently meets second Wednesday in Jan, March, May, July, Sept. and November at 4:00 p.m.

Other Volunteer Opportunities

Volunteers are welcome to join our committees, especially fundraising. If you have a talent you'd like to share, please contact us.



Board Profile Last Updated: January 2021

Home of the Sparrow

969 East Swedesford Road, Exton, PA 19341

www.homeofthesparrow.org

Michelle E. Venema, Chief Executive Officer

mvenema@homeofthesparrow.org 610-647-4940



Mission and Services

Home of the Sparrow serves women and children in Chester County facing housing insecurity with:

- Emergency eviction intervention
- Supportive housing services
- Acquisition of affordable housing
- Education and financial literacy
- A long-term safety net, access to resources, and trauma-informed support

Board Structure

Standing Board Committees are: Finance, Development, Real Estate, Program, Governance. We have a board President, VP, Treasurer and Secretary. We have several emeritus members. The board meets 10-11 times per year; finance meets monthly.

Currently on Board: 10

including  graduates

Ideal Number: 13

Board Culture, Recent Activity and Goals

Work at the committee level is robust and informs decisions made at the Board level. Regular board self-assessments and education sessions are held. The Governance Committee identifies and vets prospective board members.

The board worked diligently to raise resources to meet the needs of program participants during COVID-19, to broaden the base of supporters, and raise funds from non-event sources.

Board Requirements

Currently, we are interested in board members who have experience in the clinical/mental health field of expertise, marketing/communications and fundraising/event planning.

Board members must serve a 2-year term, be a member of at least one board committee, make an annual contribution, advocate for HOS' mission, attend every board meeting, and attend/support fund- and fundraisers.

Board Meeting Schedule

Monthly.

Other Volunteer Opportunities

To serve on the development committee or an event committee, or volunteer for a "work day" at our office or at one of our pre-senior homes.

Board Profile Last Updated: January 2021



Project Host 2012-2013



Mission and Services

To provide free therapeutic horsemanship instruction for men, women and children of all ages who have been affected by cancer, including cancer patients and survivors. Family members are invited to participate FREE of charge. We also provide free summer pony camp to children affected by cancer. Our mission is to help families living with cancer focus on body, mind and soul rather than the disease.

Board Structure

There is a Board Chairman with nine board members, who are recruited from referrals from current board members and Leadership Chester County. Board education sessions are held.

Currently on Board: 10

Ideal Number: 12

Board Culture, Recent Activity and Goals

Consensus decision making takes place during quarterly board meetings. Board members have different backgrounds including business development, finance, veterinarian, attorney, human resources, marketing, and information technology.

Due to COVID-19, we conducted quarterly board meetings via zoom. Our Board was involved in our fall Virtual Walk or Run 4 Cancer by working to get teams to participate in the event. Board members are usually involved in our Annual Pink Horseshoe Gala; however, the event was rescheduled and then cancelled for 2020 due to COVID-19. Future goals are to host the Gala on September 25, 2021 and to bring on 2 new board members.

Board Requirements

We are seeking board members who are:

- Passionate about helping people with cancer
- Interested in animal therapy
- Someone who can get new individuals to attend annual gala
- Someone with new ideas on how to grow the organization

Board members are to attend quarterly board meetings and make a meaningful annual contribution (we do not require a set amount, it is at discretion of member). They are also expected to send out invitations to annual gala to their contacts, to help the event grow and bring in additional funds.

Board Meeting Schedule

Quarterly meetings, usually first thing in the morning on a weekday.

Other Volunteer Opportunities

Volunteer positions available, to help to get donated items from local businesses for annual gala which will be hosted on September 25, 2021.

Human Services, Inc.

50 James Buchanan Drive, Thorndale, PA 19372

www.humanservicesinc.org

Elizabeth Higgins, Executive Director | ehiggins@humanservicesinc.org 610-873-1010



Mission and Services

Human Services, Inc. (HSI) is a private, licensed, non-profit community mental health Agency serving adults, children and families throughout Chester County. We provide an array of homeless support services and mental health services such as Outpatient, Case Management, Psychiatric Evaluation/Med Review, Psychiatric Rehab, Forensic Diversion, Residential Programs (CRR) and Liberty House Supported Living.

Board Structure

We have a Governing Board with the following Officers: Chairperson, Vice Chairperson, Secretary and Treasurer. There are four Standing Committees: Finance, Nominating, Human Resources and Community Relations. There are two Ad Hoc Committees: By-Laws and Strategic Planning and two Advisory Boards for Clubhouse and Friends in Recovery. We have an Agency President/CEO.

Currently on Board: 8

Including a  graduate

Ideal Number: 9-11

Board Culture, Recent Activity and Goals

The culture of the Board reflects a strong partnership between the organization's professional staff and individual board members, as well as between administration and the Board as a collective whole. Information is shared, questions are asked, new ideas are encouraged, challenges are welcomed, and decisions are made. The Board provides advocacy for and operational accountability of the Agency. Board self-assessments and education sessions are held. There is a process including resume review, interview and information about agency services for new candidates.

The Board has worked closely this past year with the President/CEO and Management Team to effectively manage the Agency during the COVID-19 challenges. Future goals include an additional 2 new board members across several professional areas of expertise; activation of Human Resources and Community Relations Standing Committees to assist President/CEO; and to improve marketing and update Website.

Board Requirements

Committing to serve as an HSI Board Member is pivotal to our success and it requires a demonstrated commitment to the organization's Mission, Vision and Values. We seek individuals that possess the interest, knowledge, talent, skill, vitality, required time, energy and expertise to guide the organization. Given the nature of our work we need individuals who have the intuitive and interpretive skills necessary to understand the data they receive and the systems we interact with in our industry. Board members must:

- Uphold our Mission, Vision and Values
- Attend Board and Committee Meetings
- Financially support/attend fundraising events;
- Annually renew Conflict of Interest/Confidentiality Policy Disclosure Form;
- Honor/adhere to all protocols of boardmanship.

Board Meeting Schedule

The Board meets 11 times per year except in July. Monthly Meetings are held on the 4th Monday.

Other Volunteer Opportunities

Volunteering to be on a Community Advisory Board would be a good learning experience regarding who we serve and our Mission, Vision and Values.



Project Host 2018-2019

Board Profile Last Updated: January 2021



Jennersville YMCA

Branch of YMCA of Greater Brandywine

880 W. Baltimore Pike, West Grove, PA 19390

www.ymcagbw.org

Aaron Karpas, Executive Director | akarpas@ymcagbw.org (610) 869-9622



Mission and Services

The YMCA's mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. Strengthening community through youth development, healthy living and social responsibility is our cause. We work with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

Board Structure

The YMCA of Greater Brandywine conducts its work through the branches. The branches operate under policies and procedures established by the board of directors. The branch board meets every other month, with committee meetings held during months opposite of board meetings. Terms are three years with a maximum of three consecutive terms. Board self-assessments and education sessions are held.

Currently on Board: 16

Ideal Number: 22

Board Culture, Recent Activity and Goals

Members are expected to advocate within the community on behalf of the YMCA of Greater Brandywine. Advocacy may include sharing information about the YMCA at appropriate events, writing letters of support for branch initiatives, meeting with political dignitaries, etc.

Board Requirements

Board members are sought who are willing and accessible to the board and staff to share their personal/professional area of expertise. Board members must:

- Demonstrate the core values of caring, honesty, respect and responsibility.
- Demonstrate commitment to the YMCA mission and Character Development.
- Maintain high standing among his or her colleagues.
- A respected citizen of the community.

Board Meeting Schedule

The branch board meets every other month, with committee meetings held opposite of board meetings.

Other Volunteer Opportunities

Volunteers assist as youth sports coaches, member services volunteers or through clubs, classes and events. For details, visit: <https://ymcagbw.org/give/volunteer>.

Board Profile Last Updated: January 2021

Kennett Area Community Service

136 West Cedar Street, PO Box 1025, Kennett Square, PA 19348

<https://www.kacsonline.net/>

Leah Reynolds, Executive Director | lea@kacsonline.net (412) 915-5308



Mission and Services

Kennett Area Community Service (KACS) provides food, emergency assistance, and crisis services to people in need in the three surrounding school districts, here in southern Chester County. We do not charge anyone for any of our services.

Board Structure

Governing Board with Officers and committees.

Currently on Board: 13

Ideal Number: 19

Board Culture, Recent Activity and Goals

KACS' Board utilizes consensus decision making, with committees informing the board, which is very informal. The Board has met regularly and extra when needed as operations significantly changed because of the pandemic. The Board has also had significant changes in leadership, multiple times. The committees have not been able to meet and some are no longer relevant or will be going forward.

The goals are committee recruitment and establishing more self-governance to help the Board move forward.

Board Requirements

KACS seeks new board members with professional expertise, community connections, and relevance for KACS mission and vision; also with the initiative to work at this level of leadership. Board members must live or work in southern Chester County.

Board Meeting Schedule

Last Wednesday evening of each month.

Other Volunteer Opportunities

Committees, volunteering in the food cupboard to distribute food, or volunteer at the food drive where we collect and process donations.



Kennett Area YMCA

Branch of YMCA of Greater Brandywine

101 Race Street, Kennett Square, PA 19348

www.ymcagbw.org

Nic Legere, Executive Director | nlegere@ymcagbw.org (610) 444-9622



Mission and Services

The YMCA's mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. Strengthening community through youth development, healthy living and social responsibility is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

Board Structure

The Kennett Area Y board is an advisory board that partners with the Jennersville Y board to formulate the Southern Chester County advisory board. There is a board chair, vice chair, secretary and treasurer.

Currently on Board: 13

Ideal Number: 25

Board Culture, Recent Activity and Goals

Our board is a diverse group that is open to sharing, exploring and collaborating on new ideas. Board members serve alongside committee members on work that is centered around delivering the Y's mission. Board self-assessments and education sessions are held. Prospective board members are recruited from Y members and the community; there is a meeting with the executive director and board development chair, review of strategic plan and expectations.

This past year our board has focused on the sustainability of the Y through COVID-19. Moving on to 2021 and beyond, our board will be focused on the reemergence of the Y.

Board Requirements

Our board is inclusive and welcomes all. We are looking for new board members who are committed on seeing the Y thrive and deliver our mission to all. We do ask our board members to attend at least 80% of our meetings and to serve on one committee. We ask for 100% of our board to make a financial donation that is meaningful for them.

Board Meeting Schedule

We have an hour long meeting 6 times per year, usually in the early mornings.

Other Volunteer Opportunities

We have various committees and events that a potential board member can involve themselves in to become more familiar with the work the Y does.



Board Profile Last Updated: January 2021

Lionville YMCA

Branch of YMCA of Greater Brandywine

100 Devon Drive, Exton, PA 19341

www.ymcagbw.org

Terri Edgar, Executive Director | tedgar@ymcagbw.org (610) 363-9622



Mission and Services

The YMCA's mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. Strengthening community through youth development, healthy living and social responsibility is our cause. We work with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

Board Structure

The YMCA of Greater Brandywine conducts its work through the branches. The branches operate under policies and procedures established by the board of directors. The branch board meets every other month, with committee meetings held during months opposite of board meetings.

Currently on Board: 9

including  graduates

Ideal Number: 14

Board Culture, Recent Activity and Goals

Committees inform the work of the board. Most of the work of the board happens at the committee level. Committees are made up of both board members and members at large.

2020 has been a year where a lot of our board work has focused on our response to COVID-19 as an organization. Our fundraising changed as well as our operating model. 2021 is a rebuilding year for our board, where we hope to be focused on serving our community through programs that build healthy spirit, mind and body for all in our community.

Board Requirements

We are looking for active Y members who want to get more involved in the cause driven work of the Y. We look for board members who are willing to advocate for the Y in the community, identify potential partners and sponsors for the Y, and who represent diverse voices of our membership and our community. Board members work collaboratively with staff to serve our community.

Board members must be members of the YMCA, must attend 70% of all board meetings, serve on a committee, contribute to the annual campaign, and support YMCA events.

Board Meeting Schedule

Board meetings occur on the last Tuesday of the months of Feb, April, June, August, October and Dec.

Other Volunteer Opportunities

We have opportunities for non-board volunteers. We have several committees open to non-board members as well as program volunteer opportunities.

Maternal and Child Health Consortium

30 W. Barnard Street, Suite 1, West Chester, PA 19382

www.ccmchc.org

Milena O. Lanz, Executive Director | mlanz@ccmchc.org 610-235-4237



MATERNAL AND CHILD
HEALTH CONSORTIUM
OF CHESTER COUNTY

Mission and Services

Maternal and Child Health Consortium (MCHC) was created to ensure that all pregnant and parenting women in Chester County have access to high-quality health care regardless of race, language, insurance status, or immigration status. Healthy Start provides perinatal services for pregnant and parenting women with children ages 0–18 months. Family Benefits enrolls eligible families into Medicaid and CHIP, SNAP, and TANF. Family Centers (Kennett and Oxford) help families better prepare their children for entry into kindergarten. MCHC also provides Life Skills, Diversion & Family Group Decision Making (FGDM).

Board Structure

Executive Board: Board President, Vice President, Treasurer, Secretary.
Committees: Finance, Development, Governance, Personnel. Non-board members are permitted on committees other than the Executive Committee.

Currently on Board: 11

including  graduates

Ideal Number: 15

Board Culture, Recent Activity and Goals

MCHC conducts regular board self-assessments, and provides board education. MCHC's prospective candidate meets one-on-one with the Board president, Executive Director and other members from the Executive Board. As part of the Board Orientation process, the new members shadow front line staff members and go on home visits as well as participate in community events, meet with other senior staff. The MCHC Board Orientation and Responsibilities are excerpted and adapted from The Standards for Excellence, an Ethics & Accountability Program for the Nonprofit Sector, developed by The Pennsylvania Association of Nonprofit Organizations (PANO). Committee work informs board decisions, which are made by consensus.

MCHC has provided board development opportunities with La Salle Nonprofit Center and PANO. Board members have been working on the upcoming Strategic Plan as well as implementing new strategies to adapt to the new trends related to COVID-19. This year MCHC Board will engage in these strategies to improve MCHC's technology aspect, marketing and the collective impact model on MCH.

Board Requirements

MCHC counts and welcomes Board members from diverse backgrounds– human resources, marketing (social media), early childhood development and learning, medical (pediatric, obstetric, nursing), health (public health, social work, public administration), information technology, finance, legal expertise – all are skill sets represented on the MCHC Board. Board members are to attend at least 75% of meetings per year. MCHC counts on its board members to assist in maintaining funds, so a personal monetary contribution according to their ability to give is important for all, with 100% board participation expected.

Board Meeting Schedule

8 meetings per year. from 5:00 p.m. to 7:00 p.m.

Other Volunteer Opportunities

MCHC consistently offers volunteer opportunities. For more information, please see our website:

<https://ccmchc.org/volunteering/>



Project Host 2003–2004

Board Profile Last Updated: January 2021



North Star of Chester County

330 West Market Street, West Chester, PA 19382

www.northstarofcc.org



Donald Neimetz, Executive Director | don@northstarofcc.org (610) 696-5675

FOR BOARD PLACEMENT INQUIRIES: Stuart Brooks, stuart@rctaylor.com (610) 399-8100

Mission and Services

Guiding single working parents with dependent children in Chester County toward stability and financial independence, providing case management services, rental assistance, and related support.

Board Structure

Governing board on which officers form the Executive/Governance Committee, and members and officers comprise Program, Finance, Fundraising/Development, Volunteer Committees.

Currently on Board: 9

Ideal Number: 10-12

Board Culture, Recent Activity and Goals

North Star's board has evolved from a hands-on operating board to a governing board, informed by committee work, yet we still hold as very important that board members feel a genuine commitment to the mission, and truly want to share time and resources. Referrals for new members from community relationships are interviewed to assess interest and ability to commit. Informal self-assessments and education during planning sessions are occasionally provided.

This COVID-19 year has been challenging, though we were able to ensure our families stayed in their homes, faced no evictions, and were supported. Highlights of 2020 included a new executive director in 2020, and a new donor database system.

Board Requirements

True interest in the mission is first and foremost; "community connections" are always desirable. We would value board member(s) with knowledge of and relationships in other parts of Chester County where we are less well represented (southern Chester County, Phoenixville, etc.).

We look for board members for whom we are their only charitable board. Financial contribution expected at any level they choose.

Board Meeting Schedule

Monthly, usually third Monday evening, sometimes omitting mid-summer; committee meetings vary from monthly (program) to quarterly, semi-annual fundraising events.

Other Volunteer Opportunities

Involvement in committee for fundraising events is welcomed and encouraged as a way to get to know North Star. Other volunteer opportunities as well.

Upper Main Line YMCA

Branch of YMCA of Greater Brandywine

1416 Berwyn Paoli Road, Berwyn, PA 19312

www.ymcagbw.org

Brian Raichich, Executive Director | braichich@ymcagbw.org (610) 647-9622



Mission and Services

The Y's mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. Strengthening community through youth development, healthy living and social responsibility is our cause. Every day, we work side-by-side with neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

Board Structure

The YMCA of Greater Brandywine conducts its work through the branches. The branches operate under policies and procedures established by the board of directors. The branch board meets every other month, with committee meetings held during months opposite of board meetings.

Currently on Board: 14

including a  graduate

Ideal Number: 20

Board Culture, Recent Activity and Goals

Committee structure informs decisions at the board level. Most of the work of the board happens at committee meetings. Committees work collaboratively, and report out at the board meetings, and ask for input and feedback from the board. Generally new board members are recruited from our membership and the community at large. Regular self-assessments, also education sessions are provided for the board.

The UMLY board has been working on the Annual Campaign by volunteering as campaigners and special event volunteers, and recruiting volunteers for the Annual Campaign. The board has been advocating within the community on behalf of the YMCA of Greater Brandywine. This includes sharing information about the Y at appropriate events, writing letters of support for branch initiatives, meeting with political dignitaries, etc.

Board Requirements

Board members should be willing and accessible to the board and staff to share their personal/professional area of expertise, and must hold a current Y membership. They are expected to attend seventy percent (70%) of the board meetings and actively participate, to serve and actively participate on at least one committee and donate to the Annual Campaign.

Board Meeting Schedule

Board meetings are held every other month. Committee meetings are held on months between board meetings.

Other Volunteer Opportunities

Volunteering on committees (membership, programs, and mission advancement) and for fundraising special events.

Board Profile Last Updated: January 2021

Valley Youth House

999 West Chester Pike, Suite 201, West Chester, PA 19382

www.valleyyouthhouse.org

Thomas Harrington, Executive Director | tharrington@valleyyouthhouse.org (610) 820-5907

FOR BOARD PLACEMENT INQUIRIES: Joseph Lynch, jlynch@valleyyouthhouse.org (267) 940-8444



Mission & Services

Since 1973 Valley Youth House (VYH) has been open day and night, ensuring that vulnerable, abused and homeless young people in our communities have access to shelter and counseling. We represent more than just a roof and beds; we are an organization committed to building a solid foundation for every individual who comes through our doors.

Board Structure

The Board of Governors for Valley Youth House is structured to be an advisory board with the mission to advise, govern, and support the mission of Valley Youth House in the Philadelphia region. The Board structure supports several subcommittees with focus on marketing, development/fundraising, risk management, diversity, recruitment/nomination, and event management

Board Culture, Recent Activity and Goals

The culture of the Board of Governors at Valley Youth House is that of a structured board in which all members are committed to being part of a working board. Board members make decisions that drive policy and program development in the Philadelphia region while committees act to address specific and timely needs for the agency.

Currently on Board: 17

Ideal Number: 25

2020 was a challenging year for the Board of Governors of Valley Youth House, much as it has been for many organizations. Throughout the year board members switched to a virtual platform and conducted monthly board and committee meetings along with an annual meeting to elect new members and a virtual fundraising event. Upcoming goals include board engagement, mentoring, increased diversity and onboarding.

Board Requirements

There are many attributes sought in board members. Primary among those is a commitment to the mission and vision of Valley Youth House and a desire to help young people in need. Beyond that we look for those who have community/business connections to help support the work we do, those who have professional expertise to offer to our programs and committees, and those who have a willingness to promote Valley Youth House throughout the Philadelphia region. Board members must:

- Attend and actively participate in monthly board meetings,
- Serve on at least one board level committee,
- Make a financial commitment that meets or exceeds \$2,500 annually (give or get), and
- Attend VYH signature events in the Philadelphia region.

Board Meeting Schedule

Board meetings occur monthly on the second Thursday of the month from 8:00-9:30 a.m.

Other Volunteer Opportunities

Committees, mentoring, program volunteering, event participation

Board Profile Last Updated: January 2021



West Chester Area Senior Center

530 E. Union Street, West Chester, PA 19382

www.wcseniors.org

Kathy Sullivan, Executive Director | kathys@wcseniors.org 610-431-4242



Mission & Services

West Chester Area Senior Center (WCASC) is a non-medical/non-residential nonprofit community center for individuals age 60+ years old. Our Mission is "Enriching the lives of our senior neighbors through friendship, activities, education, and nourishment." Our facility, in the Borough of West Chester, provides a full array of programs, meals, services, health & wellness to 3,500+ older adults annually.

Board Structure

Our Board has a President, Vice President, Treasurer, and Secretary for Officers. Committees include: Executive, Finance, Board Development, "Week at the Races"/Special Event, Financial Development, Community Outreach, and other ad hoc Committees as needed.

Board Culture, Recent Activity and Goals

Board Committees meet regularly and report to the full Board. Board meets monthly eleven times per year, and votes by consensus. Formal structure, policies, and terms are in place but the Board is very collegial and participates regularly with the staff and members in special events, fundraisers, etc. Board self-assessments and education sessions are held. New board members are recruited from a variety of resources, including LCC, interviewed and once voted in, oriented by board officers and staff.

Currently on Board: 17

including  graduates

Ideal Number: 20

COVID-19 has obviously drastically changed the past year for our Center as for many other nonprofits. We closed our Center to normal operations in mid-March 2020. Our WCASC Board stepped into a whole new role of helping to support our COVID-19 Emergency Food Distribution Program which has provided 75,000 free meals in just 10 months. Board and staff are also helping seniors with other needs such as Medicare, Medicaid, Tax prep, Vaccine registration, etc. Our next goal is determining re-opening plans.

Board Requirements

Board members typically live and/or work in Chester County. Board members are asked to be active in Center business and events and to be philanthropic with our annual campaign, fundraisers, etc. They should have knowledge of our community and local relationships, attend monthly Board meetings (including electronically), and actively seek to serve on at least one committee annually. Officers also join foundation visits. Board members are sought with community connections, and experience/skills in fundraising, planned giving, law, facilities, marketing/communications, strategic planning, collaborations, etc.

Board Meeting Schedule

3rd Thursday monthly 7:30 AM. Meetings typically last 1 hour. Committees determine group schedules.

Other Volunteer Opportunities

Current assistance with COVID-19 Food Program and, during normal operations, with our kitchen/meal programs, two used book stores, events, fundraising, etc.

Board Profile Last Updated: January 2021



West Chester Communities That Care

782 Springdale Drive, West Chester, PA 19380

www.wcctc.org

Loretta Cohen, Executive Director | mobilizer@wcctc.org (484) 354-1504



Mission and Services

West Chester Communities That Care is a non-profit dedicated to reducing barriers to success of local youth. We utilize data from almost 3000 West Chester Area School District (WCASD) students who are surveyed bi-annually to assess risk and protective factors that are most prevalent in our area. With this data we choose priorities and design marketing campaigns to address areas of and lowest protection for youth.

Board Structure

We have a Board President, Vice President, Secretary and Treasurer. As with our larger coalition, our Board reflects a variety of sectors within our community including business, WCASD, human services and the Health Department.

Currently on Board: 6

Ideal Number: 12

We have a governing Board with by laws and the following committees: Sustainability, Board Development, Data/Resource Assessment. In addition, our coalition works by committee including: Outreach, Youth engagement, Advocacy and Marketing.

Board Culture, Recent Activity and Goals

Our Board is mostly informal. We recently incorporated last fiscal year, cleaned up by laws and have streamlined our monthly meetings.

Last year our board purchased insurance including Director's insurance, obtained 501c3 status, revised by laws and we are currently setting up our policies and procedures manuals. We also have job descriptions, employee and Board assessments on our near term "to-do" list.

Board Requirements

In keeping with our goal to build a coalition that reflects our community's various sectors, we are working toward a Board that includes business, school, health, mental health, human service and media professionals. We are specifically seeking members with knowledge in business marketing, communications or public relations, as shaping culture to ensure West Chester remains one of the healthiest places to live and work is one of our core objectives.

Attendance at monthly board meetings is expected. Documents for review are sent one week in advance of meetings. When not able to attend, members contact the Board President in advance. There is currently no financial commitment required.

Board Meeting Schedule

Second Thursday of the month at 1:00 p.m.

Other Volunteer Opportunities

Involvement in our Outreach/Marketing or Youth Engagement committees is a great way to determine if our organization is a good fit.

Board Profile Last Updated: January 2021

West Chester Food Cupboard

431 S. Bolmar Street, West Chester, PA 19382

www.wcfood.org

Joseph Fratinardo, Executive Director | joefrac1@yahoo.com (610) 344-3175



Mission & Services

The West Chester Food Cupboard provides a variety of fresh and healthy foods for food-insecure families in our area. We are an all-volunteer organization – we have no paid staff. We serve about 700–800 families per month, currently in drive-up fashion in order to keep everyone safe.

Board Structure

We are a working, governing board which includes a President, Vice President, Treasurer, and Secretary.

Board Culture, Recent Activity and Goals

We have an informal board which as yet does not include committees. Our board members are highly involved in the day-to-day operations of the Cupboard. Each member volunteers 1 to 3 or more days/week. Board members take responsibility for a multitude of tasks at the Cupboard, including financial management; grant writing; outreach to donors, clients and volunteers; etc.

Currently on Board: 7

including a  graduate

Ideal Number: 11

This past year we have been meeting more frequently as most aspects of our operations had to be examined and greatly modified in order to provide the most help to the greatest number of families, all while keeping all our volunteers and our clients safe. We are continually reassessing as the situation changes every month. Our goal: to help as many people as possible, as much as possible, safely.

Board Requirements

We are always looking for potential board members who fit in well with our hands-on working culture, and who can help us increase our diversity and expand our contacts in the community. We ask that potential board members first volunteer weekly at the Cupboard so they can become familiar with our operations, our successes and our challenges.

We are particularly interested in people who are connected with or have experience working with minority communities in our area; those with community connections; and those passionate about working on the problems of food insecurity. We ask for regular attendance at Board meetings and time working at the Cupboard to enable educated decisions. We ask Board members to support the Cupboard financially as they are able (no mandated amount). We would like to expand our minority representation.

Board Meeting Schedule

Normal meeting schedule is on the fourth Tuesday of every other month.

Other Volunteer Opportunities

We offer volunteer opportunities six days/week working in the cupboard. Additional opportunities may be available, depending on your interests.



Board Profile Last Updated: January 2021

West Chester YMCA

Branch of YMCA of Greater Brandywine

605 Airport Road, West Chester, PA 19380

www.ymcagbw.org

Laura Schofield-Pierson, Executive Director | lschofieldpierson@ymcagbw.org (610) 431-9622



Mission and Services

The YMCA's mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. Strengthening community through youth development, healthy living and social responsibility is our cause. Daily, we work with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

Board Structure

The YMCA of Greater Brandywine (YGBW) conducts its work through the branches. The branches operate under policies and procedures established by the board of directors. The branch board meets every other month, with committee meetings held during months opposite of board meetings.

Currently on Board: 20

including  graduates

Ideal Number: 22

Board Culture, Recent Activity and Goals

The board at the branch level is an advisory board. Our board chair sits on the Association Board which is our policy board. Branch boards help to navigate needs from the regional perspective. Each YGBW branch has its own culture and specificity around how the Y can serve its community best. Board self assessments and education sessions are held, and new recruits are from membership and the community at large. There is an interview process and board vote, followed by a board orientation. Terms are three years with a maximum of three consecutive terms.

During 2020 our board has worked towards stabilizing our YMCA during the pandemic. Prior to March of 2020, our board was working on expansion and growth projects. We are looking forward to continuing to shift to meet community needs as we make our way to a post-COVID-19 reality.

Board Requirements

Members are expected to advocate within the community on behalf of the YMCA of Greater Brandywine. Advocacy may include sharing information about the YMCA at appropriate events, writing letters of support for branch initiatives, meeting with political dignitaries, etc. Other requirements include:

- Be willing and accessible to the board and staff to share personal/professional area of expertise.
- Board Attendance: Minimum of 70%
- Members are expected to serve on at least one standing and/or ad hoc committee.
- All board members (100%) are expected to donate and work on the Annual Campaign
- Hold a current YMCA membership.

Board Meeting Schedule

Virtual Board Meetings are on the 4th Friday of the month at 7:30 a.m. Committee meetings are every other month.

Other Volunteer Opportunities

Committees include Mission Advancement, Program, Membership, DIG; can also volunteer for events.

Board Profile Last Updated: January 2021

Wonderfully Me, Incorporated

PO Box 364, Exton, PA 19341

www.wonderfullyme.info

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Mission and Services

Wonderfully Me is a three-year-old 501(c)3 organization in Chester County, Pennsylvania that educates, empowers and encourages girls ages 8-14. We will cultivate their positive self-confidence, self-development and self-worth as they explore life's possibilities while making good life choices as they grow into women. The program is September-May.

Board Structure

The board has functioned as an advisory and governing board, with part of its role to ensure the mission, goals and bylaws are followed but also to offer advice and guidance. Because we are still growing, no officers are in place. However, in the future we will have a Board chair, treasurer and secretary. No monetary compensation is given. When projects are needed board members and volunteers are solicited.

Currently on Board: 5

Ideal Number: 10

Board Culture, Recent Activity and Goals

The board culture will be informal but structured. We will encourage open and honest dialogue. Input is vital, discussions done respectfully and resolutions are made by majority rule. Members will be from diverse backgrounds and professions.

The Board has carried out its responsibilities by voting on actions needed for the organization to function during the pandemic. We realigned the budget and voted on adding a mentoring component to the program to meet the needs of those we serve. A presentation will be conducted during planning session; bylaws and strategic planning reviews and revisions will occur. An annual report will be published.

Board Requirements

Board members are expected to attend meetings, maintain ethical and integrity standards with the commitment to ensure the mission and vision of organization are met. They must adhere to confidentiality and conflict of interest disclosures. Financial commitment is expected, either by personal contribution or fundraising effort.

Board members should have a desire to use personal, professional and community connections and skills to help the organization's mission and objectives accomplished. Wonderfully Me seeks creative and forward thinkers for the future of the organization. Board members should be impartial in decision making, and champions for the organization in the community. Members are sought with experience in financial management, fundraising, marketing and grant writing; also, those who are willing to express ideas, and are team driven to ensure the integrity of organization remains intact.

Board Meeting Schedule

Quarterly on a fiscal year calendar. Ample notice and location is given. Special meetings as needed.

Other Volunteer Opportunities

An invitation is extended to those interested in learning more about the organization, to attend any board meeting, program session or event being held.

Board Profile Last Updated: January 2021